

UMBC Tuition Remission Program

Summary of Benefits

Benefits for Employees Working at 50% or More

➤ *Regular Employees*

- May have tuition waived for classes at any school in the University System, plus three other campuses outside of the USM. The full list includes:

| | |
|--|-----------------------------------|
| University of Maryland, Baltimore | Frostburg State University |
| University of Maryland, Baltimore County | Salisbury University |
| University of Maryland, College Park | Towson University |
| University of Maryland, Eastern Shore | University of Baltimore |
| University of Maryland, University College | Baltimore City Community College* |
| Bowie State University | Morgan State University* |
| Coppin State University | St. Mary's College* |
| | (* Not in USM) |

➤ *Contingent II Employees*

- May have tuition waived only for classes taken at UMBC.

➤ *Both Regular and Contingent II Employees*

- May take up to 8 credits per semester (credits are prorated for part-time employees).
- May take courses at any level, including Undergraduate and Graduate level. The employee does not have to be pursuing a degree.
- UMBC employees who take classes at UMBC not only have tuition waived, but also have most enrollment fees waived as well. Employees must pay fees at other USM campuses.
- For Graduate level classes only, value of benefit may be considered income and taxed.

Benefits for Spouse/Dependents (only applies to Regular employees)

➤ *For Regular employees hired prior to January 1, 1990*

- Spouse/dependents may have 100% of tuition waived for classes at any school in the USM System (see list above). At the three non-USM schools shown above, the benefit applies only to dependents, not spouses. Tuition remitted for part-time employees is prorated.
- Benefit applies to classes at any level, including Undergraduate and Graduate.
- For Graduate-level classes only, value of benefit will be considered income and taxed.

➤ *For Regular employees hired on or after January 1, 1990*

- Spouse/dependents may have 100% of tuition waived for classes at UMBC only. If the spouse/dependent is taking a class at another USM campus (or one of the three covered non-USM campuses), 50% of tuition may be waived, but only if the course of study is not offered at UMBC. Additionally, tuition remitted for part-time employees is prorated.
- Tuition may only be remitted for courses in pursuit of a first undergraduate degree.
- The employee must be employed for two years in the USM before the tuition remission benefit applies for a spouse/dependent.

Note: Part-Time Not Tenure Track (PTNTT) faculty in their 5th semester of appointment at 50% time or more get the same tuition remission benefits for self and dependents as Regular employees.