



# SkillSoft e-Learning Recommended Learning List

## Managing Diversity

### Sample SkillSoft Courseware

#### Business Impact Series (5 to 10 minutes)

These analyze frequently encountered business problems and deliver practical solutions. Each Business Impact focuses on a key scenario, uses innovative video and animation techniques to dramatize its core elements, and recommends a specific course of action.

In SkillSoft, click on 'Catalog' and look for 'Business Exploration Series,' then 'Business Impact Series.'

#### Challenge Series (15 to 20 minutes)

These briefly immerse learners in a business situation and get you back to the job with tools to apply the concepts. The interactive case studies focus on analysis, problem solving, and decision making within first-person role-play targeted at a specific business scenario.

In SkillSoft, click on 'Catalog' and look for 'Business Exploration Series,' then 'Challenge Series.'

### Course Name

### Course Number

#### 1-Hour Modules

Diversity on the Job: The importance of diversity and the changing workplace

[pd\\_07\\_a01\\_bs\\_enus](#)

Diversity on the Job: Diversity and You

[pd\\_07\\_a02\\_bs\\_enus](#)

#### Modules

Communication and Diversity Adoption

[hr0146](#)

Management Skills for the Diverse Work Force

[hr0145](#)

Organizational Inclusion

[hr0143](#)

Workplace Diversity

[hr0141](#)

Corporate Culture and Diversity

[hr0144](#)

The Reasons Why Diversity Matters

[hr\\_02a01\\_bs\\_enus](#)

Changing Corporate Culture

[hr\\_02a02\\_bs\\_enus](#)

Planning a Diversity Initiative

[hr\\_02a03\\_bs\\_enus](#)

Diversity: the Future

[hr\\_02a04\\_bs\\_enus](#)

#### Simulations

Managing Diversity Simulation

[hr0020](#)

Human Resources Intervention Simulation

[hr0240](#)

Managing Diversity and Inclusiveness Simulation

[hr0140](#)

For SkillSoft login information and a Quick Start Guide go to:

[www.umbc.edu/skillsoft](http://www.umbc.edu/skillsoft)

New content is continuously being added. For a current list of courses available, look under 'Course List by Subject.' New releases are at the end of the lists.



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<b>SkillBriefs</b>	
Strategies for Diversity Management	<a href="#">mgmt_02_a01_bs_enus</a>
Core Dimensions That Shape Self-Image	<a href="#">hr0141</a>
Secondary Dimensions That Affect Self-Image	<a href="#">hr0141</a>
A Case for Valuing Hispanic Cultures	<a href="#">hr0142</a>
A Case for Understanding Asian Cultures	<a href="#">hr0142</a>
<b>Job Aids</b>	
Managing Diversity Self-Assessment Worksheet	<a href="#">hr0023</a>
Managing Diversity Action Plan	<a href="#">hr0023</a>
Readiness Assessment Checklist	<a href="#">hr0144</a>
Building Team Diversity Awareness	<a href="#">hr0143</a>
Diversity Awareness Questionnaire	<a href="#">hr0142</a>

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