

## Program Comparison

<b>Exceptional Sponsored Research Fellows</b>	<b>Sponsored Research Appointments</b>
<p><b><i>Eligibility</i></b></p> <p>Full-time faculty</p> <p>Record of excellence in research, teaching, and Service (current year and each of 6 previous years)</p> <p>Record of increasing research infrastructure (current year and each of 6 previous years)</p> <p>External funding to support research activities for the appointment period (33.3% AY salary <u>plus benefits</u>)</p>	<p><b><i>Eligibility</i></b></p> <p>Full-time faculty</p> <p>N/A</p> <p>N/A</p> <p>External funding to support research activities for the appointment period (min. 20% AY salary <u>plus benefits</u>)</p>
<p><b><i>Terms of Appointment</i></b></p> <p>12-month appointment (July 1 to June 30) for three years</p> <p>Re-budgeting, if any, and terms of appointment approved by external funding agency prior to appointment</p> <p>External funding source pays proportional share of salary and <u>all fringe benefits</u></p> <p>Renewable with re-application</p>	<p><b><i>Terms of Appointment</i></b></p> <p>12-month appointment (July 1 to June 30) for as long as eligibility criteria are met</p> <p>Re-budgeting, if any, and terms of appointment approved by external funding agency prior to appointment</p> <p>External funding source pays proportional share of salary and <u>all fringe benefits</u></p> <p>Annual certification of eligibility</p>
<p><b><i>Benefits</i></b></p> <p>Leave: 3 days personal leave; 22 (or 25) days annual leave; 15 days sick leave</p> <p>Retirement: contributions made on total 12-month salary</p>	<p><b><i>Benefits</i></b></p> <p>Leave: 3 days personal leave; 22 (or 25) days annual leave; 15 days sick leave</p> <p>Retirement: contributions made on total 12-month salary</p>
<p><b><i>Procedures</i></b></p> <p>Application with research plan, documentation of eligibility</p> <p>Review by Committee of Deans</p> <p>Approval by Provost</p> <p>Annual certification of eligibility</p> <p>Reversion to 9 (9.5, 10) month contract if eligibility is not maintained</p>	<p><b><i>Procedures</i></b></p> <p>Application, through Deans, with documentation of eligibility</p> <p>Review by Vice Provost for Faculty Affairs</p> <p>Approval by Provost</p> <p>Annual certification of eligibility</p> <p>Reversion to 9 (9.5, 10) month contract if eligibility is not maintained</p>