

## MEMORANDUM

DATE: April 30, 2003  
TO: The Campus Community  
FROM: Arthur T. Johnson, Provost  
RE: Organizational Changes

I am pleased to inform you of several organizational changes that will take effect July 1. I thank everyone who participated in the discussions of reorganization and shared their opinions and ideas about our organizational structure.

The Department of Information Systems will join the College of Engineering, which will be re-named the College of Engineering and Information Technology. The Policy Sciences Graduate Program will become the Department of Public Policy, with a concurrent change in the name of the degree awarded being proposed for approval by the Faculty Senate, University System of Maryland, and the Maryland Higher Education Commission.

Since Dr. Craig Weidemann will join Pennsylvania State University on July 1st, his duties will be re-assigned as follows:

- Dr. Diane M. Lee's title will be revised to Vice Provost for Undergraduate and Professional Education and Special Assistant to the President for Education Initiatives. DPET programs including the English Language Center, Shady Grove, and Instructional Systems Design will report to Dr. Lee.
- Dr. Lynn Zimmerman, Biological Sciences, will become Vice Provost for Academic Initiatives. Among her initial responsibilities, Dr. Zimmerman will serve as Co-Principal Investigator (with the President) on an NSF grant focusing on gender issues involving faculty in science and engineering and on a major grant to replicate best practices of the Meyerhoff Program throughout the campus. Dr. Zimmerman will be working closely with the Meyerhoff Program, as had Dr. Weidemann. She will also assume responsibility for several undergraduate initiatives, working with Vice Provost Lee.
- I will oversee Athletics, with the support of the Vice Presidents, as part of our continuing commitment to maintain and develop strong academic performance among our student athletes. Effective July 1, 2003, we will join the America East Conference, which includes research universities similar in mission to UMBC.

I appreciate your support as we make these changes.