

Staff Awards: Criteria and Eligibility

Board of Regents USM Awards for Exempt and Non-Exempt Staff

- Any staff employee on Regular or Contingent II status who has been employed by USM for at least five consecutive years is eligible.
- Staff must have demonstrated excellence and be nominated in one of three categories:
 - Exceptional contribution to UMBC and/or the unit to which the person belongs
 - Outstanding service to students in an academic or residential environment
 - Extraordinary public service to the university or to the greater community
- Campus winners are sent forward to the Board of Regents to compete with winners from other USM institutions. The six employees chosen as winners by the Board of Regents are announced in June 2010 and receive a plaque and \$1,000 each in July 2010.

UMBC Presidential Distinguished Staff Award -- Exempt

- Any full-time Exempt staff member, including academic administrators, who has been employed at UMBC for seven years, is eligible. (An individual whose primary appointment is as a faculty member is not eligible.)
- Award recognizes exceptional performance, leadership and service by a member of the University staff.
- Selected recipient will have a career that is distinguished by dedication to the fulfillment of the campus' goals and mission, by professional accomplishments, and by campus service.
- Particular emphasis will be placed on contributions that have had a wide-ranging and enhancing influence on the entire campus community.
- Each department may nominate no more than one individual; therefore, the department head must be consulted before a name may be put forward.
- Recipient will be honored at a spring 2010 campus event and will receive an allowance of \$2500 for professional development.

UMBC Presidential Distinguished Employee of the Year – Non-Exempt

- Any full-time Non-Exempt staff member (formerly known as Classified staff) who has been employed at UMBC for one year and has fulfilled the probationary period is eligible.
- Award recognizes exceptional performance and/or service by a member of the University staff.
- Selected recipient will have extraordinary dedication to the fulfillment of the campus goals and mission.
- Each department may nominate no more than one individual; therefore, the department head must be consulted before a name may be put forward.
- Recipient will be honored at a spring 2010 campus event and will receive an allowance of \$2500 for professional development.

Jakubik Family Endowment Staff Award

- This award was established to recognize staff contributions toward the success of UMBC students
- All professional and non-exempt staff who have worked at UMBC for at least five years are eligible
- Examples of eligible positions include advisors, coaches, and residence life staff, but equally important contributions to students success are made by those who work behind the scenes in positions without whose work students' success would not be possible
- Staff contributions can be in any or all of the following areas:
 - Innovative advisement or student academic services
 - Excellence in teaching
 - Mentoring undergraduate students
 - Development of new programs to further the learning environment
 - Creative application of technology to the student learning process
- Recipient will be honored at the spring 2010 campus event and will receive a \$500 stipend