The Behavioral Risk Assessment and Consultation Team (BRACT) has been established to assist the UMBC community in addressing situations where a person is displaying disruptive, disturbing or threatening behaviors. BRACT is an interdisciplinary team that examines reports of disruptive or dis-turbing behavior to help identify persons whose behaviors may endanger their own or others' health and safety. BRACT is not an administrative, treat-ment or disciplinary body; rather it is designed to provide information, recom-mendations, and referrals to those dealing with threatening or disruptive situ-ations. It does not adjudicate, discipline or impose sanctions against any member of the campus community, nor does it provide or mandate treatment.

The Behavioral Risk Assessment and Consultation Team:

- Responds to reports of concerning behavior and assesses whether the person exhibiting reported behaviors poses a risk to self or others.
- Makes recommendations for response to circumstances of violence, threatening behavior, unwanted pursuit, or harassment.
- Provides resource information helpful to students, faculty and staff.
- Investigates reports, makes referrals and recommends appropriate actions that may lead to ongoing observation of behavior patterns, treatment, monitoring for compliance with treatment plans, suspension, dismissal, termination of employment, or filing of criminal charges as deemed appropriate for the safety of the in-dividual and the community.
- Identifies resources for troubled students and personnel and make referrals to appropriate campus and off-campus agencies.

Consulting with BRACT

- Consultations can include concerns related to any member of the UMBC community (alumni, visitors, conference guests, faculty, staff, students, etc.).
- Information is treated with discretion.
- A team member will ask for any information and observations you can provide including descriptions of concerning behaviors.
- A team member will advise you of appropriate actions.

Disruptive Person?
Call UMBC Police (410-455-5555) -or- 911 (off-campus)
- Conduct is immediately or imminently disruptive or dangerous
- Makes verbal or physical threats to others
- Threatens suicide
- Resists help
- Potential harm to self or others

Behaviors of Concern
Hostility; aggression; violence; inability to communicate clearly; loss of contact with reality; stalking behaviors; threatening letters/e-mail messages; harassment; threats of harm to self or others; change in behavior– including sleep, eating, mood; ominous fascination with or reference to weapons; verbal abuse; prolonged sadness; angry outbursts; comments/writing about suicide; chronic/ hypersensitive complaints about persecution.

BRACT Members

Robert Deluty
Associate Dean of the Graduate School

Bruce Herman
Director, Counseling Center

Kim Leisy (Convener)
Associate Vice President, Student Affairs

Paul Dillon
Deputy Chief of UMBC Police

Christopher Tkacik
University Counsel

Valerie Thomas
Associate Vice President, Human Resources

BRACT Contact information:
410-455-5555 (University Police) or bract@umbc.edu
410-455-2393 (Student Affairs)