

ENVIRONMENTAL HEALTH AND SAFETY

UMBC is committed to providing its community with a safe and healthful environment and to meeting its obligations as defined by relevant federal and state regulations, national safety standards and building fire codes. In addition, UMBC actively participates in the Maryland State Employee Risk Management Program.

Environmental health and safety policies and procedures are reviewed and endorsed by the UMBC Office of Environmental Safety and Health prior to campus distribution. Related risk management procedures, alerts, advisories and guidelines are issued by that office.

The vice presidents, deans, department chairs and directors are responsible for ensuring compliance within their respective areas with federal, state and local environmental health and safety laws/regulations at all activities and operations within UMBC=s jurisdiction.

Campus administrators, department chairs and directors will establish compliance programs and monitor their effectiveness. Every manager and supervisor is responsible for creating and maintaining a safe environment, including building measurable goals and objectives into performance appraisals. All faculty, staff and student employees are expected to take precautions to avoid accidents, to comply with established safety procedures and to identify potential hazards.

The principal head of each office/department/division is responsible for notifying the Office of Environmental Safety and Health with regard to any environmental health and safety matters that pose significant liability to the environment or endangerment to health and safety.

Prompt notification of any situation with potential public relations impact on UMBC or the community must be made to the Office of the Vice President for Institutional Advancement.

The Vice President for Administration and Finance is responsible for the administration of this policy and must approve any waivers or changes to its implementation.