

UMBC UGC Program Changes & Other Request: Certificate in "Psychology of the Workplace"

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Proposed Effective Date: Spring 2012

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Specifics (see instructions):

The only change is the addition of MGMT 210 as a required course, which follows from its recent inclusion (approved by UGC 4/7/11) as a prerequisite for MGMT 310.

Current requirements (# of credits)	Proposed requirements (# of credits)
<p>Required courses (22)</p> <p>PSYC 331 - Experimental Psychology (4) OR STAT 121 – Intro to Statistics for Social Sciences (4)</p> <p>PSYC 320 – Psychological Assessment (3) PSYC 324 - Interviewing Techniques (3) PSYC 340 - Social Psychology (3) PSYC 346* - Industrial/Organizational Psychology (3) PSYC 398 - Internship (3) MGMT 310 - Human Resources Management (3)</p>	<p>Required courses (25)</p> <p>PSYC 331 - Experimental Psychology (4) OR STAT 121 – Intro to Statistics for Social Sciences (4)</p> <p>PSYC 320 – Psychological Assessment (3) PSYC 324 - Interviewing Techniques (3) PSYC 340 - Social Psychology (3) PSYC 346* - Industrial/Organizational Psychology (3) PSYC 398 - Internship (3) MGMT 210 – Practice of Management (3) MGMT 310 - Human Resources Management (3)</p>
<p>Electives - select any two (6)</p> <p>MGMT 210 - Practice of Management (3) MGMT 385 – Business Ethics and Society (3) SOCY 432 – Work and Retirement (3) HAPP 401 – Occupational Health Policy and Practice (3) MGMT 360 – Business Law (3) ECON 352 – Industrial Relations (3) POLI 354 – Public Management and Personnel Systems (3) POLI 432 – Civil Rights (3) GWST 250 – Gender Roles in Economic Life (3) GWST 338 – Women and Law (3) Or other Advisor-approved elective (3)</p>	<p>Electives - select any two (6)</p> <p>MGMT 385 – Business Ethics and Society (3) SOCY 432 – Work and Retirement (3) HAPP 401 – Occupational Health Policy and Practice (3) MGMT 360 – Business Law (3) ECON 352 – Industrial Relations (3) POLI 354 – Public Management and Personnel Systems (3) POLI 432 – Civil Rights (3) GWST 250 – Gender Roles in Economic Life (3) GWST 338 – Women and Law (3) Or other Advisor-approved elective (3)</p>

Rationale (see instructions):

What are the major departures from the current structure and why is the new structure preferable? The only change is the addition of MGMT 210 as a required course, which follows from its recent inclusion (approved by UGC 4/7/11) as a prerequisite for MGMT 310. Listing MGMT 210 as a requirement provides a clearer picture of all coursework required to complete the Certificate.

What provisions will be made to accommodate current students if courses are discontinued? Not applicable

If there is a change in required credits, please provide a specific justification for that change. The credit count for the Certificate increases by 3 with the listing of MGMT 210 as a required course. Since MGMT 210 is a

prerequisite for the required MGMT 310, the credit count of 31 gives students an accurate picture of what is required for the Certificate. Many of these credits can also apply to the Psychology Major or Minor.