

**Introduction to an Honors University (IHU)  
New Instructor Application**

Name \_\_\_\_\_ Date \_\_\_\_\_

Classification  Staff \_\_\_\_\_ (Department)

Student \_\_\_\_\_ (Major)

Number of Years at UMBC \_\_\_\_\_

Have you instructed an orientation/FYE class before?  Yes  No

Have you instructed a college level class before?  Yes  No

If yes, what class(es) and where? \_\_\_\_\_  
\_\_\_\_\_

Please list the areas of study/interest in your educational background (ex. Sociology):  
\_\_\_\_\_

In the space provided or on an additional sheet, please respond to the following questions. We are not looking for long essays rather thoughtful paragraphs are sufficient.

1. What motivates you to want to be an IHU instructor?

2. What do you believe are some of the most significant challenges first-year students face in general and at UMBC? How might the IHU classes support students dealing with these challenges?

3. What are some of your qualities or characteristics that will serve you well as an IHU instructor?

4. How does serving as an IHU instructor fit with your current work responsibilities and/or future career plans?

Please indicate your **level of comfort** with the following activities on the scale below. This information will help us as we design training for IHU instructors.

	Very Comfortable	Moderately Comfortable	Not at All Comfortable	Not Applicable
Discussing personal issues with students				
Giving constructive feedback to students				
Knowledge of support services/resources available for IHU instructors				
Experiential/active teaching versus lecture style				
Creating a syllabus/assignments				
Co-Teaching with an undergraduate student				
Classroom management				
Knowledge of campus resources				

Co-teaching an IHU class requires a significant time commitment on your behalf. In order to best assign co-instructors please ask your direct supervisor or academic advisor or faculty member in your major to complete the attached recommendation form.

**Submit to Taifa Hibbert ([hibbert@umbc.edu](mailto:hibbert@umbc.edu)) – 106C Academic Services - by March 9, 2009**

Know an undergraduate student who would be a great peer facilitator? Refer to: [www.umbc.edu/orientation/oteam](http://www.umbc.edu/orientation/oteam)

**Introduction to an Honors University (IHU)  
Recommendation Form**

IHU Instructor Applicant Name \_\_\_\_\_ Date \_\_\_\_\_

Recommender Name \_\_\_\_\_

Department \_\_\_\_\_

Please rate the applicant's skills and attitudes on the following scale:

	Above Average	Average	Below Average	Do Not Know Enough to Comment
Organizational Skills				
Public Speaking Skills				
Creativity				
Professionalism				
Ability to relate to students				
Follow through with tasks/projects				
Flexibility				
Ability to receive constructive feedback				
Ability to give constructive feedback				

Do you believe this person would be an effective IHU instructor?

Yes       No       Maybe

Signature \_\_\_\_\_

For Staff Applicants Only:

By submitting this recommendation form, you are showing your support for the applicant to serve as an IHU instructor.

*Submit to Taifa Hibbert ([hibbert@umbc.edu](mailto:hibbert@umbc.edu)) – 106C Academic Services - by March 9, 2009*